

EMPLOYMENT AGREEMENT FOR TEACHER SERVICES

School / Institution: _____ Contract Term: _____

Teacher Information:

Full Name: _____

Government ID / Social Security No.: _____

Address: _____

Phone/Email: _____

Employer Information:

Institution Name: _____

Representative Name and Title: _____

Address: _____

Phone/Email: _____

Position and Duties:

Teacher is employed as a full-time/part-time educator responsible for providing instruction and performing related duties as assigned by the Employer. Teacher agrees to perform these duties in accordance with the highest professional standards and Employer's policies.

Compensation and Benefits:

Salary: _____ USD

Payment Schedule: _____

Benefits: _____

Work Schedule:

Teacher's regular work hours shall be consistent with the Institution's academic calendar and schedule, subject to changes as necessary to fulfill teaching responsibilities and related duties.

Term and Termination:

This Agreement shall commence upon execution by both parties and continue for the term specified above unless terminated earlier as provided herein. Either party may terminate this Agreement with or without cause upon providing written notice of termination in accordance with applicable law. Employer may terminate immediately for cause including but not limited to misconduct, neglect of duties, or breach of this Agreement.

Confidentiality and Intellectual Property:

Teacher acknowledges that all confidential information pertaining to the Employer, its students, and operations, obtained during the term of employment, shall remain confidential. All works created by Teacher in the course of employment, including teaching materials and intellectual property, shall be the exclusive property of the Employer.

Compliance with Policies and Laws:

Teacher agrees to abide by all applicable federal, state, and local laws, as well as all Institution policies, rules, and regulations. Failure to comply may result in disciplinary action, up to and including termination.

Dispute Resolution:

Any disputes arising from this Agreement shall first be attempted to resolve through good faith negotiations. If unresolved, disputes shall be resolved by binding arbitration in accordance with the rules of the American Arbitration Association, in the jurisdiction where the Employer is located.

Governing Law:

This Agreement shall be governed by and construed in accordance with the laws of the State of _____, without regard to its conflict of law principles.

Entire Agreement and Amendments:

This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior agreements and understandings, whether oral or written. Amendments must be in writing and signed by both parties.

Severability:

If any provision of this Agreement is found invalid or unenforceable, the remaining provisions shall remain in full force and effect.

Signatures:

EMPLOYER'S SIGNATURE

TEACHER'S SIGNATURE

Signature: _____

Signature: _____

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